



THE IG UPDATE



Volume 25-4, August 2025

Profiles: Who approves? Who can ask to see it?

What is a profile, and how is it approved?

There are two types of physical profiles, Temporary and Permanent. All profiles exceeding seven days will be entered in the e-Profile system for commanders' review.

Per Army Directive (AD) 2025-13, Facial Hair Grooming Standards, temporary shaving profiles and medical treatment plans are recommended by a medical provider for the O-5 Commander's review. Once the medical treatment plan is approved, the O-5 Commander will issue an ETP for facial hair grooming standards.

Temporary profiles can be extended by the profiling officer as needed, up to 12 months, in order to facilitate recovery. The Soldier's commander will monitor the progress of the Soldier's recovery, and can request further evaluations if deemed necessary.

Who can ask to see or verify a Soldier's profile?

Any leader can ask a Soldier to verify his or her profile (either temporary or permanent), but the Soldier is *not* required to carry a paper copy of the profile. Shaving profiles are the exception (see below).

Leaders can validate a profile by engaging with medical personnel, or the Soldier's supervisor or commander.

Note: Requesting verification of a profile *does not* violate the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Please see DoD Manual 6025.18, Implementation of the HIPAA Privacy Rule in DoD Health Care Programs, para. 4.4 k(1)(a).

Shaving profiles

Soldiers may receive a temporary shaving profile, in phases, if they have a diagnosed skin condition such as *pseudofolliculitis barbae* (shaving bumps) or *acne keloidalis nuchae*.

The Soldier will be exempt from shaving during treatment process, however, facial hair will be kept trimmed to a maximum of $\frac{1}{4}$ inch in length. Grooming will not be shaped, edged, or fashioned in a manner contrary to Army standards.

Soldiers with an accommodation for facial hair grooming standards, whether for physical conditions or religious reasons, must produce a copy of their exception to policy or religious accommodation decision memorandum on request.

(Also see *IG Update 25-3, August 2025*)

DoD Manual 6025.18 authorizes the release of protected health information, such as profile information, to military command authorities to enable them to execute their military missions.



**The Inspector General
LTG Gregory J. Brady**

**The IG Sergeant Major
SGM Delia Quintero**

**Where
do I find
my local IG?**



Pertinent Regulations/Policies:

- DoDM 6025.18, Implementation of HIPAA in DoD Health Care Programs, 13 MAR 2019
- Army Directive (AD) 2025-13, Facial Hair Grooming Standards, 7 JUL 2025
- HQDA EXORD 263-25, Implementation of AD 2025-13, 11 JUL 2025
- Army Regulation (AR) 40-501, Standards of Medical Fitness, 27 JUN 2019
- AR 40-502, Medical Readiness, 27 JUN 2019
- Department of the Army Pamphlet (DA PAM) 40-502, Medical Readiness Procedures, 18 DEC 2023
- Technical Bulletin (TB) MED 287: Pseudofolliculitis of the Beard and Acne Keloidalis Nuchae, 16 JUL 2025
- DA Form 3349-SG, Physical Profile Record



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Unit
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Your Unit Name

Commanding General
MG Soldier Q. Public
Command Sergeant Major
CSM Soldier Q. Public



Command Inspector General
LTC Soldier Q. Public
Inspector General NCOIC
SGM Soldier Q. Public

IG Points of Contact

Unit IG Office
Building 1234
Hooah Drive
Fort Swampy XX 55555



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